



zghazagh haddiema nsara

6, Triq Pietro Floriani, Floriana, FRN 1060

zghazaghaddiemansara@gmail.com

Registered Voluntary Organisation VO/0122

ZHN Press release on Workers' Day 2024.

ZHN would like to wish workers of all ages and from all sectors a happy and well-deserved workers' day. Take the time today to reflect on how awesome your contribution to the nation through your days' work is.

You the worker, are the cornerstone of society. Without your honest day's labour, society would grind to a halt, so thank you for your hard work.

The workers' responsibility at work

Work is sacred, it is a right for every individual. Anyone who wants to work must be guaranteed this right. However, work also places responsibility on the worker – a responsibility to always fulfil their duty to the best of abilities. Every hour of work spent is energy spent in participating in God's creation - what is more noble than this! It is therefore paramount that workers look out for each other's wellbeing and seek to earn their daily bread through honest and legal means, ensuring that they pay their fair share towards the wellbeing of society.

The employer's responsibility

The employer shoulders great responsibility in the workplace. At all times employers must ensure that the work environment they create is safe, humane, and non-discriminating. Employers must make sure they never discriminate on any basis whether it is on grounds of nationality, religion, gender, political beliefs, disability, or age. All workers are equal, and therefore deserve the best working environment, the best opportunities for employment and growth. We applaud those employers that already do this. At the same time, we call out those that fall short of their obligations and insist that they address shortcomings immediately - no employer that disrespects the worker should be allowed to operate.

The authority's responsibility

We call out the authorities to ensure that not only are laws enacted to ensure a fair and safe workplace but to also ensure that such laws are enforced, and that the authorities responsible for this enforcement are properly funded.

Regrettably we keep witnessing workplace fatalities. The authorities must step up their game to fulfil their duty to protect the worker, especially in those high-risk industries where health and safety are a matter of concern.

The worker is the cornerstone of our nation. It is not enough to celebrate the worker once a year, to use the worker as some prop, only to shove the worker aside as an inconvenient convenience the next day.

Y.C.W.	J.O.C.		Gi.O.C.	J.O.C.
Young Christian Workers	Jeunesse Ouvrière Chrétienne		Gioventù Operaia Cristiana	Juventud Obrera Cristiana

Affiliated to the International Co-ordination of the Y.C.W. in Rome

